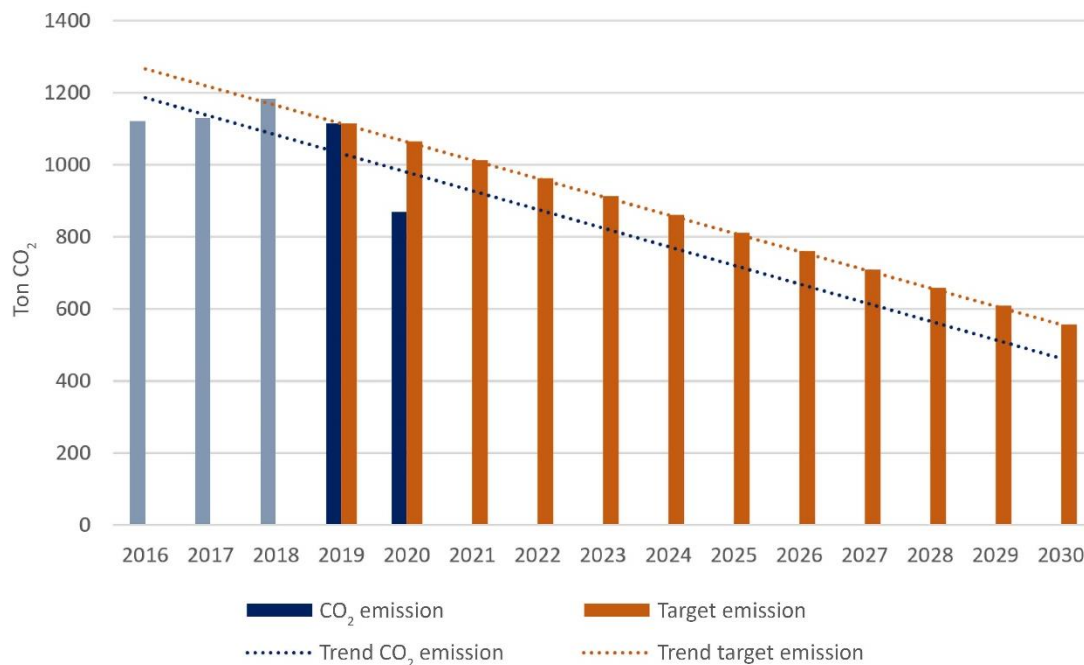


## DAEL Group targets for CO<sub>2</sub> emission

In line with the Paris Agreement and the requirements of Ericsson, the DAEL Group has set the following objective regarding CO<sub>2</sub> emission for 2030.

***For 2030 the DAEL Group wants to reduce total CO<sub>2</sub> emission with 50% relative to 2019***

At the moment the progress is going according to plan. Relative to 2019 there has been a reduction of 22%. And with the trend we could end up even below our set target for 2030 as shown in the graph below<sup>1</sup>. **Important to mention are the years before 2019 in the graph, whereas these years are not relevant for our goals. They are only included for the calculation of the trend line.** This is to make sure that there is an accurate representation of the current trend the DAEL Group is in and is planning to continue.



To help achieving the target for 2030 the DAEL Group is certified for the *CO<sub>2</sub> Performance Ladder*<sup>2</sup>. A part of this certification is to set targets for our emission reduction. These targets are specified for different aspects that contribute to the CO<sub>2</sub> emission of the DAEL Group. Important components are the emission from the cars and busses and the electricity that is needed for the work at the office.

<sup>1</sup> Based on current marketshare and workload

<sup>2</sup> For more background information: <https://www.co2-prestatieladder.nl/en/>

For the CO<sub>2</sub> Performance Ladder, the DAEL Group set the following sub targets in order to achieve the end goal for 2030.

- *Before the end of 2024 the DAEL Group strives for 30% less CO<sub>2</sub> emission per FTE relative to 2019.*
- *Before the end of 2024 the DAEL Group strives for 16% less CO<sub>2</sub> emissions by diesel vehicles relative to 2019.*
- *Before the end of 2024 the DAEL Group strives for 14% less CO<sub>2</sub> emissions with gasoline vehicle relative to 2019.*
- *Before the end of 2024 the DAEL Group strives for 10% of the gasoline cars substituted for Electric cars.*
- *Before the end of 2024 the DAEL Group strives for 100% sustainable sources for electricity.*